

#WAGEACTION

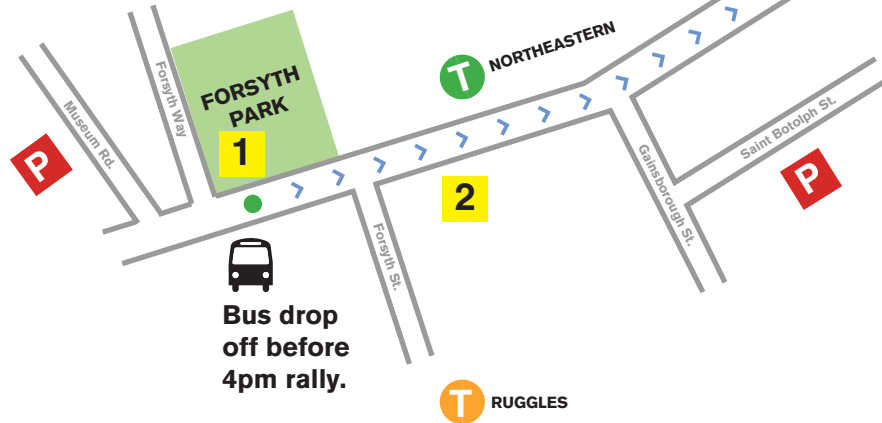
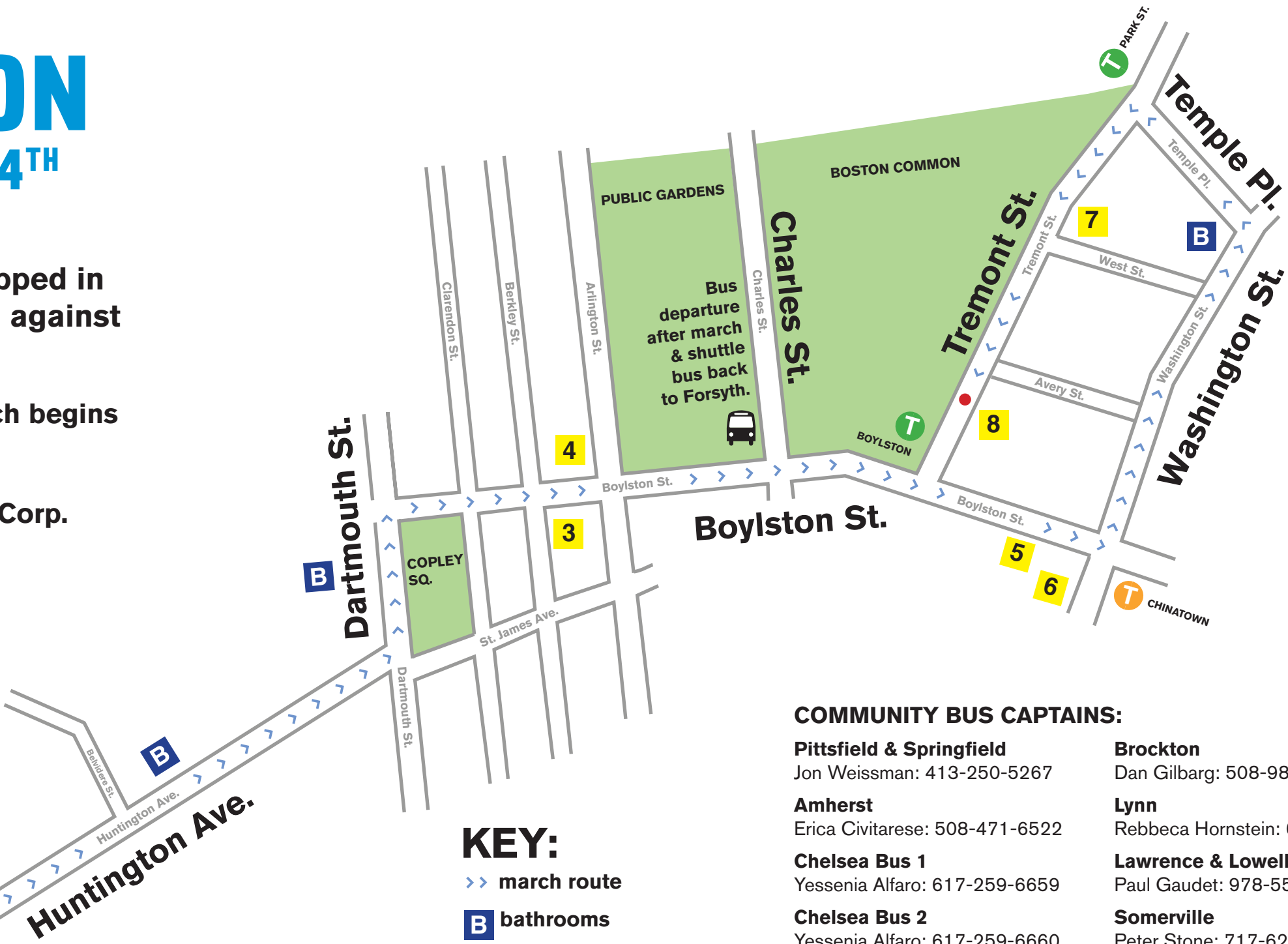
#FIGHTFOR15 • APRIL 14TH

Stand with us for economic justice!
Too many low wage workers are trapped in poverty. We are tired of being pitted against each other in a race to the bottom.

- 1 4:00 Rally at Forsyth Park / 4:50 March begins
- 2 5:00 Northeastern University
- 3 5:20 31 St. James Office Bldg.
- 4 5:25 Medical Resource Home Health Corp.
- 5 5:40 First Suffolk LLC
- 6 5:45 Tufts Medical Center
- 7 5:55 McDonald's
- 8 6:00 AMC Loews Theater

Single trip T passes will be available for those who need them at the Boylston St. green line
OUTBOUND entrance after the march.

Taxis & vans available at Forsyth Park for people who need assistance travelling the march route.



KEY:

- >> march route
- B bathrooms
- P parking
- T public transport
- B Belvidere St. + Huntington Ave. Prudential Center
- B Copley Sq Boston Public Library
- B Washington St. + Temple Pl. Macy's 2nd Floor
- P Museum Rd. MFA Garage Closes 6pm; 2.5 HRS \$22
- P 6 Gainsborough St. LAZ Parking Open 24/7; 2-3 HRS \$20

COMMUNITY BUS CAPTAINS:

- | | |
|---|--|
| Pittsfield & Springfield
Jon Weissman: 413-250-5267 | Brockton
Dan Gilbarg: 508-982-8157 |
| Amherst
Erica Civitarese: 508-471-6522 | Lynn
Rebecca Hornstein: 612-508-2385 |
| Chelsea Bus 1
Yessenia Alfaro: 617-259-6659 | Lawrence & Lowell
Paul Gaudet: 978-551-0462 |
| Chelsea Bus 2
Yessenia Alfaro: 617-259-6660 | Somerville
Peter Stone: 717-623-4383 |
| Worcester
Natalia Berthet: 978-514-0336 | Waltham
Molly Bajgot: 978-460-1956 |
| Fall River & New Bedford
Joe DiMauro: 401-451-9929 | State House Shuttle
Victor Maldonado: 617-610-3391 |

1199SEIU BUS CAPTAINS:

- | | |
|--|--|
| Fall River
Lisa Lemieux: 774-328-0394 | Western Mass.
Martin Hernandez: 617-733-7266 |
| Lawrence
Diana Richard: 508-641-3603 | Worcester
Ada Taveras: 617-571-9942 |
| New Bedford
Lisa Lemieux: 774-328-0394 | |

1

Forsyth Park

Rally and music begins 4:00 p.m. at Forsyth Park. Brief speaking program will feature underpaid workers from a variety of industries and community allies from throughout the social justice movement. Music by Boston Community Choir.

2

Northeastern University Krentzman Quad

More and more, schools like Northeastern University rely on adjunct professors to teach their classes. For too long, adjuncts at Northeastern and other colleges and universities have been forced to live with low pay, little or no benefits, no job security, and little to no opportunities for professional recognition or advancement. To make ends meet, adjuncts often work at multiple institutions. At Northeastern, contingent faculty comprise over 50% of the teaching workforce. That's why adjuncts and students are uniting with the Adjunct Action campaign to call for fair pay at Northeastern and at a growing number of campuses across Boston.

CHANT: 1! We are the students, 2! We are the adjuncts, 3! We want justice for our campus



Digital Action: Tweet: We support a fair contract and fair wages for @Northeastern adjuncts! @PresidentAoun #FacultyForward #WageAction

3

31 Saint James Ave.

In 2012, roughly 20 janitors lost their job at 31 St. James through no fault of their own when the building's owner decided to take the cleaning contract away from a union contractor and award the work to an irresponsible contractor. Some of the displaced workers had worked there for up to 10 years and had participated in efforts with other area janitors, community allies, and elected officials to raise wage and benefit standards in the industry. The subsequent and current cleaning contractor is Apple Cleaning who, upon information and belief, is also paying well below community standards. 31 St. James, a 500,000 square foot building with both offices and retail shops, is owned by Capital Properties, a New York based real estate firm with over 8.5 million square feet of office space across the country.

CHANT: Hey-hey, ho-ho; low wages have got to go! Ho-ho; hey-hey, we need a living wage today!



Digital Action: Dial 212-980-0090. Tell Capital Properties to hire contractors that respect community standards at 31 St. James Street in Boston, MA

4

Medical Resource Home Health Corp.

This for-profit non-union home care agency owned by private equity firm Angelo, Gordon pays the kind of poverty wages that are hurting seniors and people with disabilities by forcing home care workers to live in destitution. Workers at Medical Resource Home Health Corp. are uniting with the Fight for \$15 and a union. Workers are supporting the Act to Strengthen the Massachusetts Home Care Program, legislation which would ensure a \$15/hour wage for many agency home care workers and bring transparency to the home care industry. Meanwhile, 35,000 Personal Care Attendants who are members of 1199SEIU have begun contract negotiations with the state and will be calling for a \$15/hour wage.



CHANT: ¡Sí se puede! Dzang tsui jing yee! 争取正义!

Digital action: Tweet: Quality care! Quality jobs! I support home care workers uniting with @1199mass through the #FightFor15. #WageAction #HomeCare15.

5

First Suffolk LLC

Chinatown's land base has eroded for 50 years, housing is overcrowded, traffic is gridlocked, and its future is threatened by gentrification and land speculation. Working families are rapidly being pushed out of their homes. #WageAction recognizes the intersection of the affordable housing crisis with the low wage crisis. We stop in Chinatown today to say "Up with wages! Down with the rent!" The number of luxury units in Chinatown and the surrounding area has recently tripled, driving rent up. Near the center of this struggle is a corporate landlord like First Suffolk LLC whose agent ruthlessly displaced Chinatown residents from their homes in the midst of one of this year's worst blizzards. First Suffolk LLC purchased a row house in need of repairs at 103 Hudson Street. Its principal contractor Tim O'Callaghan forced his way unannounced into tenants' homes, changed the locks, intimidated and called the police on tenants and their guests, and began to sledge hammer through the building in the name of making emergency repairs. Since then, tenants have been relocated to hotels in unfamiliar neighborhoods with inadequate access to transportation to get them to work on time. The tenants also have no access to their belongings at 103 Hudson St, including one diabetic tenant's supply of essential medicines. First Suffolk LLC has an agreement to buy the adjacent building (101 Hudson), and Mr. O'Callaghan openly talked about plans to buy up the entire block and demolish the old row houses to build a new development, which will displace many more working families.

CHANT: Up with the wages. Yeah, yeah! Down with the rent. Boom, boom!



Digital Action: Text or call Tim from First Suffolk directly: 617-943-7536. Tell him to move the 103 Hudson St. tenants back to Chinatown!

6

Tufts Medical Center

Tufts Medical Center and Boston Medical Center play a critical role in providing quality healthcare services to many of Boston's most vulnerable residents. Workers at Boston Medical Center are union members and have good union contracts. Right now, the hospitals are in merger talks. Healthcare workers are calling on Tufts Medical Center executives to publicly commit to a Free and Fair Union Election accord to ensure workers at Tufts are able to exercise their democratic right to organize and collectively bargain without undue threats or coercion by hospital management. Meanwhile, one of the Tufts Medical Center janitorial subcontractors, DTZ, has recently pushed significant staffing cuts on the hard-working crews who provide cleaning services at key parts of the hospital's campus. As healthcare workers call for Free and Fair Union Elections, the janitors who clean TMC are also calling on its subcontractors to rescind their job cut threats.

CHANTS: Good jobs! Good care! Hey Tufts: Be Fair! Be Fair. Be Fair. Be Fair to those who care!



Digital action: Tweet: We support Free & Fair Union Elections for all healthcare workers @TuftsMedicalCenter! #WageAction

Tweet: Hey @DTZ: Clean up your act! Stop the job cuts to janitors @TuftsUniversity in Boston. #WageAction

7

McDonald's

McDonald's is one of the world's largest private employers. It made \$5.6 billion in profit in 2013, but it pays its cooks and cashiers wages so low that half of their families need help from public assistance programs to make it week to week. When large and profitable corporations like McDonald's choose to pay people as little as possible, they push down the wage floor and hurt neighborhoods throughout Boston.

CHANTS: Hold the burgers, hold the fries! Make our wages supersized!

Dignity, respect! Put \$15 in my check!



Digital Action: Tweet: Fast food cooks and cashiers are tired of going hungry. That's why they strike for \$15 and union rights. #FightFor15

Tweet: The fast food giants cost taxpayers \$7 Billion a year for safety net services underpaid workers are forced to use. Why they #FightFor15

8

AMC Loews

AMC Loews continues to hire irresponsible cleaning companies. This time the victims are six workers who in the course of three years were exploited and whose rights were constantly violated. U.S. Kleaning Systems Inc. is a subcontractor of AMC Loews and hires workers to clean the theaters in downtown Boston. These six workers were cleaning the bathrooms, cinema halls and kitchens every day of the week, starting work at midnight and ending their shifts at about 7:00 am, amounting to an average of 50 hours per week. Under the law, such schedules would require the payment of overtime. However, these workers received merely \$350 per week. U.S. Kleaning still today owes approximately \$24,000 dollars for violations of minimum wage laws, overtime and other citations. The workers and the Chelsea Collaborative demand that AMC Loews ensures that U.S. Kleaning pays the remaining balance of wages owed. AMC Loews has a responsibility to ensure its contractors follow all labor laws and that they stop exploiting immigrant workers. With over \$24,000 owed to the workers, it is shameful that a company as large and prestigious as AMC Loews is allowing this to happen.

CHANT: Wage theft is a crime! Pay your workers on time!



Digital Action: Tweet: Hey @AMCTheatres, we don't tolerate #WageTheft in Boston. Tell your subcontractors to follow the law!

FRIDAY, MAY 1ST MOBILIZATION

**JOIN US FOR INTERNATIONAL WORKERS' DAY
AS WE MARCH FOR IMMIGRANT JUSTICE
AND WORKERS' RIGHTS!**

May 1st March to Glendale Park, Everett.

Marches begin:

Chelsea: 4pm at City Hall

East Boston: 4pm at Liberty Plaza

Everett: 4pm at Glendal Park

Revere: 4pm at City Hall

Family · Community · Justice

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